Registered No. HSE-49/2016

No.852 AMARAVATI, MONDAY, JUNE 6, 2022 **G.440**

NOTIFICATIONS BY GOVERNMENT

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services-Revised Pay Scales – 2022 – Public Transport Department –Orders – Issued.

Finance (PC-TA) Department

G.O.Ms.No.113 **Dated: 03.06.2022**

Read the following:-

1. G.O.Ms.No.46, Fin (HRM.V-PC) Department, dated: 30.04.2015.
2. G.O.Ms.No.75, G.A (SC.A) Department, dated: 28.05.2018.
3. G.Ms.No.50, T, R&B (TR.II) Dept., Dt.30.12.2019.
4. G.O.Rt.No.566, GA (SC.A) Dept., Dt. 17-03-2020
5. G.O. Ms. No.22, Finance (PC-TA) Department, dated: 01.04.2021.
6. G.O.Ms.No.1, Finance (PC-TA) Department, dated: 17.01.2022.
7. G.O.Ms.No.27, Finance (PC-TA) Department, dated: 20.02.2022.
8. G.O.Ms.No.28, Finance (PC-TA) Department, dated: 20.02.2022.
9. G.O.Ms.No.29, Finance (PC-TA) Department, dated: 20.02.2022.

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ORDER:

The Government of Andhra Pradesh has constituted the 11th Pay Revision Commission (PRC), vide the G.O. Ms. No.75, General Administration (SC-A), dated 28-05-2018 with detailed terms of reference relating to the pay and emoluments of employees and pensioners.

2. Subsequently, the Government, vide the G.O.Rt.No.566, General Administration (SC.A) Department, dated 17-03-2020 have entrusted additional terms of reference relating to the employees of Public Transport Department (formerly APSRTC) to the 11th Pay Revision Commission.

3. The Pay Revision Commission has submitted its report to the Government on 5th October, 2020.

4. In the G.O.Ms.No.22, Finance (PC -TA) Department, dated 01-04-2021, the Government constituted a Committee of Secretaries to examine the recommendations of the 11th PRC.

5. The Government in the reference 6th read above, have issued orders of Revised Pay Scales, 2022 for all the Government Employees with effect from 01-07-2018, with monetary benefit from 01-04-2020 and salary in cash from January, 2022, payable on 01-02-2022.

6. Government, after careful examination of i) the Report of the 11th Pay Revision Commission, ii) the Report of Committee of Secretaries headed by the Chief Secretary, and iii) the series of meetings with members of the Joint Staff Council (JSC) held on 14.10.2021, 18.10.2021, 21.10.2021, 22.10.2021, 26.10.2021, 01.11.2021, 3.11.2021, 8.12.2021, 22.12.2021, 28.12.2021, 30.12.2021 and 06.01.2022, hereby issue the following comprehensive orders regarding the recommendations of the 11th PRC relating to Public Transport Department as follows.

7. Master Scale & Pay Fixation

7.1 **Pay Scale:** The Government after careful consideration, hereby order that the Revised Master Scales comprising of 32 Grades & 83 stages, as detailed vide the orders in reference 6th read above be made applicable to PTD employees also from the date of their absorption into the Public Transport Department (1st January 2020).

7.2 **Assignment of equivalent Government Pay Scales:** The Government after careful consideration, hereby order for assignment of corresponding pay scales in RPS-2022 to all the erstwhile RTC employees absorbed into the Public Transport Department as mentioned at Annexure-I.

7.3 **Principle of pay fixation in RPS-2022 with effect from 01-01-2020:** The Government after careful consideration, hereby order that the pay fixation of the PTD employees, who were in service prior to 01.07.2018 shall be done in a two-step process i.e. first by fixing the pay notionally in RPS-2022 as on 01.07.2018 and then by re-fixing the pay in RPS-2022 as on 01.01.2020. In order to equate the fitment to 23% on par with other Govt employees and DA as on 01.07.2018 to former APSRTC employees, Government hereby order for adding a factor of 3.1 % to the Basic Pay as on 01.07.2018 in the APSRTC pay scales of RPS-2017. A prescription has also been made in respect of pay fixation of employees who have joined duty in the APSRTC between 01-07-2018 and 01.01.2020. In case any Public Transport Department employee, the gross total emoluments (sum total of Pay and Allowances), as fixed on 01.01.2020 in Revised Pay Scales, 2022, falls short of his / her total emoluments in the existing APSRTC scales, such shortfall shall be treated as Personal Pay to be absorbed in future increases in pay and allowances.

(a) Pay fixation for PTD employees who are in service prior to 01-07-2018

<u>Step-I: Notional pay fixation in RPS-2022 as on 01.07.2018</u>

Since the RPS-2022 for the State Government employees would be effective from 01.07.2018, for the sake of parity, in the first step the pay of the PTD employees have to be notionally fixed in the RPS-2022 as on 01.07.2018. There is a small gap of only three months between the effective dates of the 2013 Pay Revisions for the State Government and the APSRTC employees, it would be more than compensated for, due to the additional stepping up benefit accruing to them for the purpose of the fresh pay fixation on 01.07.2018 to bring the two streams of employees on equal footing. Accordingly the following principle for notional pay fixation of PTD employees in the RPS-2022:

i. In respect of APSRTC employees, who are in employment from a date prior to 01.07.2018, a factor of 3.1% is added to the basic pay as on 01.07.2018 in the APSRTC RPS-2017. The basic pay so arrived shall be used for fixing the pay in the State Govt Revised Pay Scales (RPS) 2022. Alternatively, the Basic Pay as on 01.07.2018 in the APSRTC RPS 2017 shall be multiplied by a fitment factor of 1.031 to arrive the revised basic pay applicable to the post in the State Government RPS-2022. If the figure so arrived doesn't match with the existing stages in RPS -22, pay shall be fixed at the stage next above the figure arrived.

ii. If an employee's pay, when fixed as above, falls short of the minimum in the relevant revised pay scale, it shall be fixed at the minimum of the scale.

iii. If the amount so fixed exceeds the maximum of the appropriate revised scale, the difference shall be treated as personal pay and should be absorbed in future pay increases including due to sanction of stagnation increments (maximum five), if any.

Step-II: Pay fixation in RPS-2022 as on 01.01.2020

Based on the notional pay (as on 01.07.2018) arrived at in Step-I, the basic pay of the employee shall be re-fixed, in the RPS-2022, as on 01.01.2020, after adding the annual increments, pay fixation benefit due to regular promotion, benefit arising out of award of Stagnation Grade Scale etc or similarly after reducing the basic pay to a lower stage in the time scale due to imposition of punishment in a disciplinary action, if any, etc. between 01.07.2018 and 01.01.2020.

An illustration demonstrating the Pay Fixation in RPS-2022 for employees who are in service prior to 01-07-2018 is attached as Annexure-II.

(b) Pay fixation for PTD employees who joined service after 01-07-2018

In respect of APSRTC employees, who joined service between 01.07.2018 and 01.01.2020, firstly the pay as on the date of joining shall be fixed notionally in the applicable Pay Scale of RPS-2022. To this notional pay annual increment, if any, fallen due up to 01-01-2020 may be added to arrive at the pay as on 01-01-2020.

An illustration demonstrating the Pay Fixation in RPS-2022 for employees who joined service after 01-07-2018 is attached as Annexure-II.

7.4 Grade Pay

The element of Grade Pay is not compatible with the concept of Master Scale, with the introduction of which the Grade Pay shall be assumed to merge with the Basic Pay and abolition of Grade Pay in respect of the PTD employees in the interest of proper integration of PTD employees with the other employees of the Government.

8. Dearness Allowance (DA)

The Dearness Allowance of PTD employees with effect from 01-01-2020 (date of absorption) shall be the same as the Dearness Allowance fixed by the State Government for all its employees.

9. House Rent Allowance (HRA)

The House Rent Allowance applicable to the PTD employees with effect from 01-01-2020 shall be on par with the Government Employees as prescribed vide the G.O in the reference 6th, 7th and 8th read above.

10. City Compensatory Allowance (CCA)

The City Compensatory Allowance rates applicable to the PTD employees with effect from 01-01-2022 shall be on par with the Government Employees as prescribed vide the G.O in the reference 9th read above.

11. AUTOMATIC ADVANCEMENT SCHEME

The existing Stagnation Grade Scale Scheme of APSRTC is abolished on absorption of its employees into Government service. In lieu thereof, the PTD employees would be extended the benefit of Automatic Advancement Scheme (AAS) on par with Government Employees as prescribed vide the G.O in the reference 6th read above.

Further, the Government after careful consideration, hereby order as follows:

a. The benefit of Automatic Advancement Scheme scales shall be given on absorption into Government service i.e., 01.01.2020, on satisfying the eligibility conditions and following the guidelines stipulated under the Scheme.

b. The benefit of Automatic Advancement Scheme shall be allowed up to and inclusive of Grade 25 (Rs.76,730–1,62,780) in the revised scales.

c. The total qualifying service in any category put in by a Public Transport Department employee i.e., including the APSRTC service prior to 01.01.2020 and Government service from 01.01.2020, shall be counted towards determining eligibility for Automatic Advancement Scheme scales.

12. OTHER SERVICE BENEFITS

Government after careful examination, hereby order that the following service benefits of the Government employees made applicable to the PTD employees also with effect from 01.01.2020 (Date of absorption).

The Earned Leave and Half Pay Leave at the credit of the absorbed PTD employees as on 01-01-2020 shall be carried over to their respective Leave accounts with the Government. The past regular service rendered in the APSRTC should be counted for all purposes on absorption in the Government. Insurance coverage under APGLI, which are available to other Government employees are also applicable to PTD employees. The present medical facilities available to the RTC employees, at the Central Hospital, Vijayawada and Area Dispensaries, such as pharmacy, diagnostics, consultancy and treatment are continued.

a) Pensionary benefit

The PTD employees, absorbed in Government service on 01-01-2020, are given an option to either continue with EPS-95 or join the CPS.

b) Gratuity

The PTD employees, who opt for CPS, will automatically be covered under the DCRG Scheme applicable to the Government employees as mentioned above. In case, however, they opt to continue under EPS-95, they may be allowed to get the benefit under the APSRTC Gratuity formula as before.

c) Other Retirement benefits

Government after careful examination hereby orders that the following other Retirement benefits of the Government employees made applicable to the PTD employees also with effect from 01.01.2020 (Date of absorption), after their retirement on par with other Government employees:

a. Encashment of accumulated Earned Leave
b. Coverage under EHS
c. Death Relief
d. Medical Allowance
e. Benefits applicable on voluntary retirement / retirement on medical grounds.

13. Special pays and other allowances:

Separate orders will be issued on special pays and other allowances which are not specified in the present orders. Till then the existing allowances as per RPS 2017 shall be continued to all the PTD employees.

14. These orders shall come into force with effect from 01-01-2022.

15. This order is available online and can be accessed at http://apegazette.cgg.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government
(with a request to communicate to all concerned Departments of Secretariat.)
The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.
The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all Ministers.
The A.G (A&E) / Prl. A.G. (G&SSA) / A.G.(E&RSA), A.P., Vijayawada.
The Director of Treasuries & Accounts, AP, Ibrahimpatnam.
The Director of State Audit, A.P., Ibrahimpatnam.
The Pay & Accounts Officer, A.P., Ibrahimpatnam.
The Director of Works Accounts, A.P., Ibrahimpatnam.
All Heads of Departments including Collectors, Superintendents of Police and District Judges.
The Registrar, High Court of Andhra Pradesh, at Amaravati.
The Secretary, A.P. TRANSCO, A.P. GENCO, VidyuthSoudha, Gunadala, Vijayawada.
The Secretary, A.P. Public Service Commission, Vijayawada.
The Vice Chairman and Managing Director, A.P. State Road Transport Corporation, NTR Admin Block, PNBS, Vijayawada.
All the Joint Directors of Works Projects.
All the District Treasury Officers.
All the Chief Executive Officers of all Zilla Parishads.
All the Secretaries to Agricultural Market Committees
(through the Commissioner and Director of Agricultural Marketing, A.P.)
All the Secretaries of Zilla GrandhalayaSamsthas
(through the Director of Public Libraries, A.P. Mangalagiri).
All Commissioners/Special Officers of Municipalities/Corporations.
All the Recognized Service Associations.
The Registrar of all the Universities.
Copy to
The General Administration (Cabinet) Department.
SF/SCs (1249673)

//FORWARDED :: BY ORDER//

SECTION OFFICER

Annexure-I

Pay Scales assigned to various employee categories in Public Transport Department

Sl.No	Category	Existing Scale (RPS,2017 of APSRTC)		Revised Scale (RPS, 2022)	
		Scale No.	Scale	Grade	Scale
1	Commissioner	Cadre Officer			
2	Executive Director	94	186250-286600	30	112610-174790
3	FA&CAO	On Deputation			
4	Regional Manager	93	112000-273200	28	94500-170580
5	Chief Mechanical Engineer (Maint)/ Chief Mechanical Engineer (C&B)/ Chief Engineer(IE)	93	112000-273200	28	94500-170580
6	Chief Civil Engineer	93	112000-273200	28	94500-170580
7	Chief Personnel Manager	93	112000-273200	28	94500-170580
8.	Chief Controller of Stores	93	112000-273200	28	94500-170580
9	Chief Med Officer	93	112000-273200	28	94500-170580
10	Chief Manager (F&A)	93	112000-273200	28	94500-170580
11	Chief Traffic Manager/ Chief Manager (Comml.)/ Chief Engineer (IT)	93	112000-273200	28	94500-170580
12	Director, Vig. & Security	On Deputation			
13	Deputy Chief Mechanical Engineer/Works Manager	92	79000-192670	25	76730-162780
14	Executive Engineer (Civil)	92	79000-192670	25	76730-162780
15	Deputy Chief Personnel Manager/ Principal/ Senior Law Officer/ OSD & Secretary	92	79000-192670	25	76730-162780
16	Controller of Stores	92	79000-192670	25	76730-162780
17	Senior Medical Officer	92	79000-192670	25	76730-162780
18	Deputy Chief Accounts Officer	92	79000-192670	25	76730-162780
19	Deputy Chief Traffic Manager/ Deputy Chief Manager (Comml)	92	79000-192670	25	76730-162780
20	Assistant Director, Vigilance & Security	92	79000-192670	25	76730-162780
21	Depot Manager	91	57000-142500	21	57100-147760
22	Assistant Mechanical Engineer/ Assistant Works Manager/ Assistant Mechanical Engineer (Tyres)	91	57000-142500	21	57100-147760
23	Deputy Executive Engineer (Civil)/ Deputy Executive Engineer (Elec)	91	57000-142500	21	57100-147760
24	Personnel Officer/Public Relations Officer/Law Officer	91	57000-142500	21	57100-147760

25	Stores Officer/Purchase Officer	91	57000-142500	21	57100-147760
26	Medical Officer	91	57000-142500	21	57100-147760
27	Accounts Officer	91	57000-142500	21	57100-147760
28	Assistant Traffic Manager	91	57000-142500	21	57100-147760
29	Security Officer/ Vigilance & Security Officer	91	57000-142500	21	57100-147760
30	Nursing Superintendent	1	41140-137500	20	54060-140540
31	Assistant Engineer (Mechanical) / Assistant Engineer (Vul)	1	41140-137500	19	48440-137220
32	Assistant Engineer (Civil)/ Assistant Engineer (Elec)	1	41140-137500	19	48440-137220
33	Assistant Manager (Personnel)	1	41140-137500	19	48440-137220
34	Assistant Manager(Material)/ Assistant Manager (Purchase)	1	41140-137500	19	48440-137220
35	Assistant Manager (Finance)	1	41140-137500	19	48440-137220
36	Assistant Manager (Traffic)	1	41140-137500	19	48440-137220
37	Assistant Manager (Statistics)	1	41140-137500	19	48440-137220
38	Chief Security Inspector	1	41140-137500	19	48440-137220
39	Superintendent (Mechanical)/ Superintendent(Vul)	2	32350-108100	17	44570-127480
40	Section Officer (Civil)/ Section Officer (Elec)	2	32350-108100	17	44570-127480
41	Superintendent(Personnel)	2	32350-108100	17	44570-127480
42	Superintendent (Material)/ Superintendent (Purchase)	2	32350-108100	17	44570-127480
43	Head Staff Nurse	2	32350-108100	17	44570-127480
44	Superintendent(Finance)/ Superintendent(Audit)	2	32350-108100	17	44570-127480
45	Superintendent(Traffic)	2	32350-108100	17	44570-127480
46	Superintendent(Statistics)	2	32350-108100	17	44570-127480
47	Security Inspector	2	32350-108100	17	44570-127480
48	Deputy Superintendent (Mechanical)/ Deputy Superintendent (Vul)	3	27650-92360	16	40970-124380
49	Deputy Section Officer(Civil)/ Deputy Section Officer (Electrical)	3	27650-92360	16	40970-124380
50	Deputy Superintendent (Personnel)	3	27650-92360	16	40970-124380
51	Deputy Superintendent (Material)/ Deputy Superintendent (Purchase)	3	27650-92360	16	40970-124380
52	Deputy Superintendent (Finance) /Deputy Superintendent (Audit)	3	27650-92360	16	40970-124380
53	Deputy Superintendent (Traffic)	3	27650-92360	16	40970-124380
54	Deputy Superintendent (Statistics)	3	27650-92360	16	40970-124380
55	Security Sub-Inspector	3	27650-92360	16	40970-124380
56	Staff Nurse	3	27650-92360	15	38720-118390

57	Pharmacist Gr-I	3	27650-92360	14	37640-115500
58	Laboratory Technician Gr-I	3	27650-92360	14	37640-115500
59	Leading Hand/ Leading Hand (Vul)	15	26250-87780	14	37640-115500
60	Assistant Section Officer (Civil) /Assistant Section Officer (Electrical)	15	26250-87780	14	37640-115500
61	Traffic Instructor Gr-III	15	26250-87780	14	37640-115500
62	Depot Clerk	15	26250-87780	14	37640-115500
63	Travel Ticket Inspector	15	26250-87780	14	37640-115500
64	Physiotherapist	3	27650-92360	13	35570-109910
65	Security Assistant Sub-Inspector	15	26250-87780	13	35570-109910
66	Senior Assistant (Personnel)	15	26250-87780	12	34580-107210
67	Senior Assistant(Material)/ Senior Assistant(Purchase)	15	26250-87780	12	34580-107210
68	Senior Assistant (Finance)/ Senior Assistant (Audit)	15	26250-87780	12	34580-107210
69	Pharmacist Gr-II	15	26250-87780	11	32670-101970
70	Radiographer(Gr-II)	15	26250-87780	11	32670-101970
71	Laboratory Technician Gr-II	15	26250-87780	11	32670-101970
72	ECG Technician (Gr-II)	15	26250-87780	11	32670-101970
73	Auxiliary Nurse Mid wife (ANM)	15	26250-87780	10	29980-94500
74	Driver Gr- I (H.V.)	4	25480-85120	10	29980-94500
75	Artisan Gr-I (ITI)/Mechanic Gr-I, Tyre Mechanic Gr-I	5	24200-80990	9	28280-89720
76	Assistant Depot Clerk/ Assistant Depot Clerk (Tech)	6	21670-72430	9	28280-89720
77	Controller	6	21670-72430	9	28280-89720
78	Conductor Gr-I	6	21670-72430	9	28280-89720
79	Security Head Constable	6	21670-72430	9	28280-89720
80	Driver Gr-II(H.V.)	7	21390-71520	8	27500-87480
81	Junior Assistant (Personnel)	6	21670-72430	7	25220-80910
82	Junior Assistant(Material)/ Junior Assistant (Purchase)	6	21670-72430	7	25220-80910
83	Junior Assistant (Finance)	6	21670-72430	7	25220-80910
84	Mechanic Gr-II	8	20300-67790	7	25220-80910
85	Tyre Mech Gr-II	8	20300-67790	7	25220-80910
86	Electrician-AC/DC	8	20300-67790	7	25220-80910
87	Coach Builder	8	20300-67790	7	25220-80910
88	Panel Beater	8	20300-67790	7	25220-80910
89	Painter	8	20300-67790	7	25220-80910
90	Welder/Tinsmith	8	20300-67790	7	25220-80910
91	Trimmer	8	20300-67790	7	25220-80910
92	Black Smith	8	20300-67790	7	25220-80910
93	M/W Mechanic	8	20300-67790	7	25220-80910

94	Machinist	8	20300-67790	7	25220-80910
95	Vulcaniser	8	20300-67790	7	25220-80910
96	M/W Mechanic (Vul)	8	20300-67790	7	25220-80910
97	Electrician-AC (Vul)	8	20300-67790	7	25220-80910
98	Typist	8	20300-67790	7	25220-80910
99	Conductor Gr-II	9	19580-65450	7	25220-80910
100	Security Constable	9	19580-65450	6	23780-76730
101	L V Driver	10	19160-64160	6	23780-76730
102	Routine Clerk	8	20300-67790	5	23120-74770
103	Lab Assistant	11	18660-62460	4	22460-72810
104	Hammer man	10	19160-64160	4	22460-72810
105	Dark Room Assistant	11	18660-62460	4	22460-72810
106	Deputy Mechanic	11	18660-62460	3	21200-65360
107	Work Inspector (T/NT)	11	18660-62460	3	21200-65360
108	Record Tracer	11	18660-62460	3	21200-65360
109	Male/Female Nursing Orderly(2)	10	19160-64160	2	20600-63660
110	Assistant Mechanic/ Assistant Mechanic (Vul)	12	16890-56520	1	20000-61960
111	Fieldman (Man Mazdoor)	12	16890-56520	1	20000-61960
112	Ward Boy/ Ward Girl	11	18660-62460	1	20000-61960
113	Stores Attendant	12	16890-56520	1	20000-61960
114	Attender	12	16890-56520	1	20000-61960
115	Sweeper	12	16890-56520	1	20000-61960

N. Bhadra
SECTION OFFICER

Annexure - II

Illustration-I					
	Assistant Manager (Traffic)				
Drawing Basic Pay of Rs.61570 and his next increment Date is 01.02.2019					
STEP-I: Notional pay fixation in RPS-2022 as on 01.07.2018					
01.07.2018	Basic Pay		61570		
	Conversion factor to Govt. Scales	3.10%	1908.67		
	Total		63478.67		
Step.2: Pay fixation in RPS, 2022 as on 01.01.2022					
01.07.2018	Pay Fixed as on 01.07.2018 in RPS, 2022		63660		(48440-137220)
01.02.2019	AGI		65360		
01.01.2020	**Basic pay at the time of absorption in PTD**		**65360**		
01.02.2020	AGI		67190		
01.02.2021	AGI		69020		
01.02.2022	AGI		70850		
Illustrtation-II					
	Superintendent (Traffic)				
Drawing Basic Pay of Rs.34290 and his next increment Date is 01.10.2018					
STEP-I: Notional pay fixation in RPS-2022 as on 01.07.2018					
01.07.2018	Basic Pay		34290		
	Conversion factor to Govt. Scales	3.10%	1062.99		
	Total		35352.99		
Step.2: Pay fixation in RPS, 2022 as on 01.01.2022					
01.07.2018	Pay Fixed as on 01.07.2018 in RPS, 2022		44570		(44570-127480)
01.10.2018	AGI		45830		
01.10.2019	AGI		47090		
01.01.2020	**Basic pay at the time of absorption in PTD**		**47090**		
01.10.2020	AGI		48440		
01.10.2021	AGI		49790		
Illustration-III					
	Deputy Manager				
Drawing Basic Pay of Rs.142500 and his next increment Date is 01.10.2018					
STEP-I: Notional pay fixation in RPS-2022 as on 01.07.2018					
01.07.2018	Basic Pay		142500		
	Conversion factor to Govt. Scales	3.10%	4417.5		

	Total		146917.5		
Step.2: Pay fixation in RPS, 2022 as on 01.01.2022					
01.07.2018	Pay Fixed as on 01.07.2018 in RPS, 2022		147760		(57100 - 147760)
01.10.2018	Stagnation Increment-I		151370		
01.10.2019	Stagnation Increment-II		154980		
01.01.2020	**Basic pay at the time of absorption in PTD**		**154980**		
01.10.2020	Stagnation Increment-III		158880		
01.10.2021	Stagnation Increment-IV		162780		
Illustration-IV					
	Regional Manager				
Drawing Basic Pay of Rs.193510 and his next increment Date is 01.10.2018					
STEP-I: Notional pay fixation in RPS-2022 as on 01.07.2018				P.Pay	
01.07.2018	Basic Pay		193510		
	Conversion factor to Govt. Scales	3.10%	5998.81		
	Total		199508.8		
Step.2: Pay fixation in RPS, 2022 as on 01.01.2022					
01.07.2018	Pay Fixed as on 01.07.2018 in RPS, 2022		170580	28929	(94500-170580)
01.10.2018	Stagnation Increment-I		174790	24719	
01.10.2019	Stagnation Increment-II		179000	20509	
01.01.2020	**Basic pay at the time of absorption in PTD**		**179000**	20509	
01.10.2020	Stagnation Increment-III		183210	16299	
01.10.2021	Stagnation Increment-IV		187420	12089	
Illustration-V					
	Mechanic Gr.II				
Drawing Basic Pay of Rs.38210 and his next increment Date is 01.10.2018					
STEP-I: Notional pay fixation in RPS-2022 as on 01.07.2018					
01.07.2018	Basic Pay		38210		
	Conversion factor to Govt. Scales	3.10%	1184.51		
	Total		39394.51		
Step.2: Pay fixation in RPS, 2022 as on 01.01.2022					
01.07.2018	Pay Fixed as on 01.07.2018 in RPS, 2022		39800		(25220-80910)
01.10.2018	AGI		40970		
01.10.2019	AGI		42140		
01.01.2020	**Basic pay at the time of absorption in PTD**		**42140**		
15.06.2020	Promotion Pay as per FR 22 (a)(i)		43310		

01.10.2020	Pay Fixation under FR 22 B		45830		
01.10.2021	AGI		47090		
Illustration-VI					
	Conductor - 2				
Drawing Basic Pay of Rs.30140 and his next increment Date is 01.10.2018					
STEP-1: Notional pay fixation in RPS-2022 as on 01.07.2018					
01.07.2018	Basic Pay		30140		
	Conversion factor to Govt. Scales	3.10%	934.34		
	Total		31074.34		
Step.2: Pay fixation in RPS, 2022 as on 01.01.2022					
01.07.2018	Pay Fixed as on 01.07.2018 in RPS, 2022		31750		(25220-80910)
01.10.2018	AGI		32670		
01.02.2019	Spl. Grade 9 years		33590		
01.10.2019	AGI		34580		
01.01.2020	**Basic pay at the time of absorption in PTD**		**34580**		
01.10.2020	AGI		35570		
01.10.2021	AGI		36560		
Illustration-VII					
	Conductor appointed on 15.03.2019				
15.03.2019	Pay as on appointment date		25220		(25220-80910)
01.01.2020	Basic pay at the time of absorption in PTD		25220		
01.03.2020	AGI		25940		
01.03.2021	AGI		26720		
01.03.2022	AGI		27500		

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SECTION OFFICER